Frequently Asked Questions: Being a Faculty Member at the EHESS

1/ The EHESS and its partners

The École des hautes études en sciences sociales draws the greater part of its scientific strength from its 35 Mixed Research Units (Unités mixtes de recherche—UMR) administered jointly with the CNRS and other institutions in fields as varied as history, sociology, anthropology, economy, geography, archaeology, psychology or linguistics.

The vast majority of the UMR federate researchers from several different fields, in particular those of the so-called “cultural areas,” which specialize in the great cultural domains of Asia, America, Africa or Europe. 28 UMR are located in the Île de France region, 3 in Marseille, 3 in Toulouse and 1 in Lyon.

In 2014, the École des hautes études en sciences sociales became a member of the consortium of universities and institutions Paris Sciences et Lettres in order to join forces with its partners to further develop excellence in teaching and research in the humanities and social sciences.

Paris Sciences et Lettres (PSL) is a research university made up of 25 institutions, home to 18,500 students, 3,500 faculty and 178 research units, as well as over 80 libraries and museums. PSL is characterized by old and prestigious member institutions with strong scientific identities. PSL has therefore chosen a federal model, which respects the individual characteristics of each member, and wishes to give pride of place to real scientific cooperation rather than institutional recompositions.

The EHESS is also involved, along with other institutions (in particular the CNRS, the EPHE, the INED and the Université Paris 1), in the development of the Condorcet Campus now being built in the north of Paris, and which will make up the largest research hub and equipment cluster for the humanities and social sciences in France.

2/ What are the responsibilities of an EHESS faculty member?

The responsibilities of faculty are more precisely laid out in the applicant’s vade mecum.

However, the statutory decree pertaining to full and associate professors of the École des hautes études en sciences sociales indicates they have the following responsibilities:

1. To conduct research, both fundamental and applied, in the social sciences, including the links connecting the social sciences with mathematics and the natural and life sciences;
2. To teach and train aspiring scholars for research in the social sciences, in particular through participation in in-house diplomas and national graduate diplomas; they participate in exam committees for the purpose of granting the university titles and ranks that the École delivers;
3. To welcome French and foreign faculty members in the social sciences and to circulate scientific and technical culture and information;
4. To continuously collaborate with the international scientific community, particularly on the scale of Europe, especially on the collection and transmission of data, the organization of coordinated research and the progression of knowledge in the social sciences.

3/ Administrative assistance for EHESS faculty members?

All EHESS faculty members are systematically signed up for the French social security system, which guarantees minimum coverage for social risks (sickness, age, maternity, invalidity, etc.).
Any foreign faculty member can be provided assistance before their arrival in France (assistance with administrative procedures, apartment hunting, etc.) by contacting the Foreign Researchers Welcome Office.

EHESP Management of Research Development provides its help and expertise to faculty members in putting together research projects or in looking for funding.

4/ What are the service requirements?

The service requirements are in conformity with the regulations applicable to State civil servants in general.
At least half of one’s service time must be devoted to research.
The annual reference time for teaching is 96 hours of class.
The activities corresponding to the different missions of the École are included in these obligations.

5/ What is the age limit for applying for a faculty position at the EHESS?

The age limit which applies is that of civil service: 65 years for those born before July 1, 1951, progressively 65 to 67 for those born between July 1, 1951 and December 31, 1955, 67 for those born after January 1, 1956.

6/ What is the salary of an EHESS faculty member?

The mean monthly pay (net after social contributions for retirement and medical) of an associate professor is 2,940 €.
The mean monthly pay (net after social contributions for retirement and medical) of a full professor is 4,269 €.
Professors at large receive a monthly payment of at least 428.06 €.

7/ What are the steps involved in the campaign?

The 2019 application files must be sent at the latest by Friday November 2nd, 2018, midnight, date as per postmark.
The various steps in the campaign are described in the applicant’s vade mecum, available on the EHESS website.

8/ Can one be assigned to a location outside Paris (Lyon, Marseille, Toulouse)?

Yes, the choice of location is not limited to Paris. Each faculty member elected to the EHESS chooses the center to which they will be affiliated within the EHESS in accordance with their research project.

9/ Is CNU qualification necessary?

No, the only conditions for access are those defined by the statutory decree regarding full and associate professors of the EHESS.

-The associate professors of the Ecole des hautes études en sciences sociales are recruited through an open call to:
1. Holders of a *doctorat d'Etat*; a doctorate in accordance with article 16 of the law of January 26, 1984; a *doctorat de troisième cycle*; or a *diplôme de docteur ingénieur*; as well as to individuals who can provide proof of research work in France or abroad or of foreign university-level titles which are judged to be equivalent;

2. To individuals who, on January 1\textsuperscript{st} of the application year, have cumulated at least eight years of professional activity, excluding research activities, in public scientific and technological institutions or teaching activities, and who are under 45 years in age at that same date;

3. To affiliated associate professors of the Ecole des hautes études en sciences sociales, who have cumulated at least one year's length of service as a full-time affiliate by January 1\textsuperscript{st} of the application year.

-The full professors of the Ecole des hautes études en sciences sociales are recruited through an open call to:

1. Holders of an *habilitation à diriger des recherches* or a *doctorat d’Etat* or to individuals who can provide proof of research work in France or abroad or of foreign university-level titles which are judged to be equivalent;

2. To individuals who, on January 1\textsuperscript{st} of the application year, have cumulated at least ten years of professional activity, excluding research activities, in public scientific and technological institutions and teaching activities;

3. To affiliated full professors of the Ecole des hautes études en sciences sociales and to affiliated associate professors of the Ecole des hautes études en sciences sociales, who have cumulated at least one year’s length of service as a full-time affiliate by January 1\textsuperscript{st} of the application year.

10/ **Is the *habilitation à diriger les recherches* (HDR) manadory for full professors and professors at large?**

No, see point 8

11/ **What types of profiles are sought after?**

The École values faculty who are open to interdisciplinary dialogue. It is their quality, their originality and their concern for the social sciences that are given pride of place. Consequently, there is no set job description for these recruitments. Applicants do not aim first and foremost to join a research unit; their background and their work must catch the interest of enough École researchers beyond their field alone. Applicants may put forward their proximity to this or that approach developed at the École, and contact researchers they would like to work with.

12/ **What are the recommendation letters?**

The letters of recommendation can come from individuals from within or from outside the École.
These letters must serve to show the applicant is well integrated within the national and international academic milieu, and make it possible to obtain informed viewpoints on the applicant’s background and intellectual project. They must be signed by their author(s) and addressed directly by their author(s), independently from the initial application file, up until Friday March 1st, 2019, to the President of the EHESS, at the following address: lettresdesoutien2019@ehess.fr.

13/ In what language(s) can one’s file be written?

The recruitment of EHESS faculty members is a French civil service recruitment campaign. Therefore, the two-page summary must be written in French. However, it is possible for the research and teaching project to be written in English.

14/ I would like to apply for several different positions; may I send just 3 copies of my file?

No. For each position, each application file must be examined by 2 reporters; it is therefore necessary to turn in a complete file (with all the documents) for each position applied for.

15/ May I send by file COD?

No. Any package reaching us COD will be refused. In the interest of maintaining equality amongst candidates, the cost of sending files is entirely born by the applicants. Similarly, packages must have sufficient postage. The EHESS will not pay for any postal costs.

16/ Is it possible to withdraw my application?

Yes. Applicants who wish to do so may withdraw their application by sending an email to recrutement-admin@ehess.fr. The deadline for withdrawing applications is set to:

- ✔ Saturday March 23, 2019 for associate professorship applicants
- ✔ Friday April 12, 2019 for professorship at large applicants
- ✔ Saturday April 13, 2019 for full professorship applicants.
17/ My application has been accepted by the EHESS and validated by the Institut de France and the Ministry; when will my nomination go into effect?

The nomination date is set to September 1th, 2019. However, the nomination decree provides for the possibility that, if a justified request is made to the president of the EHESS and he gives his consent, there can be a delay in the assumption of duties up to the length of the academic year (i.e. until August 31, 2020).

18/ My application was not accepted; can I get my books/files back?

After the results are published in April 2019, the applicants who are not selected can get back two copies of their files in our offices, after having sent a written request to do so before August 31, 2019 to the address: recrutement-admin@ehess.fr.

Files may be pick up by appointment only.